

DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2010 Non-Foreign Area OCONUS Targeted Local Market Supplements (TLMS)

Occupation	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules)

Locations	GEOLOC Code
Alaska, American Samoa, Commonwealth of Puerto Rico, Commonwealth of the Northern Mariana Islands, Hawaii, Territory of Guam, U.S. Virgin Islands	Various

Pay Band	Percentage
All	27.82%

NOTE: These TLMS rates reflect an increase of 4.72% from the 2009 rates which corresponds with the new non-foreign area locality pay rate for General Schedule employees effective January 03, 2010.

AUTHORITY: These Targeted Local Market Supplements have been adjusted under Interim DODI 1400.25, V-2006 "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.

DCIPS Adjusted Basic Pay (base salary +TLMS) may not exceed \$155,500 in accordance with DCIPS INTERIM pay rules. Exception: As permitted by law under The Non-Foreign Area Retirement Equity Assurance Act of 2009 (National Defense Authorization Act for FY 2010, Title XIX, Division B), the limitation on basic pay is waived for DCIPS employees whose basic pay exceeds the statutory pay cap of Executive Level IV resulting from the extension of locality pay to non-foreign OCONUS areas. This waiver applies only as long as the employee remains in the non-foreign OCONUS area, and will be reviewed for renewal on an annual basis by the Under Secretary of Defense (Intelligence).

Effective Date: January 3, 2010